

COUPEVILLE SCHOOL DISTRICT NO. 204
Island County, Washington
April 22, 2019
Resolution No. 2019-02
Modified Education Plan

A RESOLUTION of the Board of Directors of Coupeville School District No. 204, Island County, Washington, Modified Education Plan for reducing programs and staff.

WHEREAS, the Board of Directors of the Coupeville School District has reviewed the report of the Superintendent concerning anticipated student enrollment, estimated revenue and expenditures for the 2019-2020 fiscal year, and the current number of anticipated and confirmed resignations, retirements, and leaves of absence from and vacancies in certificated staff positions; and

WHEREAS, at the present time the level of funding the District will receive from certain federal, state, and local funding sources is uncertain, but appears to be insufficient to allow the District to maintain its current educational program and services; and

WHEREAS, even if additional funding in excess of current projections becomes available, the Board of Directors intends to exercise its discretion to modify the educational program to allocate funds in the best interest of the District; and

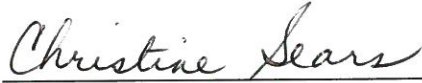
WHEREAS, the Board of Directors has considered the recommendations of the Superintendent and has further considered the financial resources of the District and its student needs and educational goals for 2019-2020, and has determined that financial resources will not be adequate due to declining student enrollment and other factors, such as School Employee Benefit Board (SEBB) insurance premiums, to permit the District to maintain its education program and services at substantially the same level as 2018-2019, and therefore a financial necessity exists to adopt a reduced and modified educational program, including reductions in certificated and classified positions for the 2019-2020 school year.

NOW, THEREFORE, IT IS HEREBY RESOLVED by the Board of Directors of Coupeville School District No. 204 as follows:

1. **Certificated Instructional Staff Program Reductions.** Certificated instructional staff will be reduced up to 3.0 FTE (Full Time Equivalent) Basic Education Teachers.
2. **Classified Staff Program Reduction.** Classified staff will be reduced up to the equivalent of approximately 30 hours per day, which represents three to four classified positions.
3. The Superintendent is directed to take such action as may be required by law to give appropriate and timely notices of nonrenewal to certificated and classified employees to implement the above-described reduction and reorganization of the educational program, and to provide timely notice to layoff, reduce, reassign, and transfer certificated and classified staff members as required under applicable bargaining agreements and duties, and District policy and regulation.

4. The Superintendent is authorized to make such other plans to implement the reduced educational program as are necessary to comply with the legal obligations of the District.

ADOPTED by the Board of Directors of Coupeville School District No. 204, Island County, Washington, at the regular open public meeting thereof, held this 22nd day of April, 2019, the following Directors being present and voting in favor of the resolution.



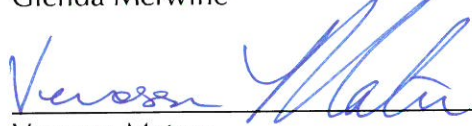
Christine Sears



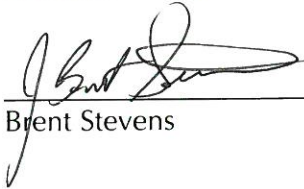
Glenda Merwine



Kathleen Anderson



Venessa Matros



Brent Stevens

ATTEST:



Secretary to the Board of Directors